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Successful Corporate Learning Tweet Book04: Career Transition Training and Services That Work in Today's Environment (Paperback)

By Barbara Safani, Mitchell Levy

Thinkaha, United States, 2012. Paperback. Book Condition: New. 216 x 140 mm. Language: English . Brand New Book ***** Print on Demand *****. In our modern, often volatile economy, we can no longer expect permanent or long term employment with any one employer. Today's worker has, on average, multiple jobs and even multiple careers. Layoffs, terminations, and pink slips are so universal that they are now euphemistically called downsizing or rightsizing. But whatever the label, the process is no easier to deal with--not for the employee whose services are being terminated nor for the organization and executives who initiate the termination. Fortunately, there is a silver lining to all this turbulence, and that is that the concept of career transition is here to stay. Career transition is the process by which the terminating organization assists terminated employees with making the transition and often helps in the search for new employment. While the benefits to the employee are apparent, what is less clear are the benefits to the company effecting the downsizing. Career transition helps displaced employees understand the business reasons for tough corporate decisions. By keeping such displaced, often disgruntled, employees focused on their own future, it shifts attention away...



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