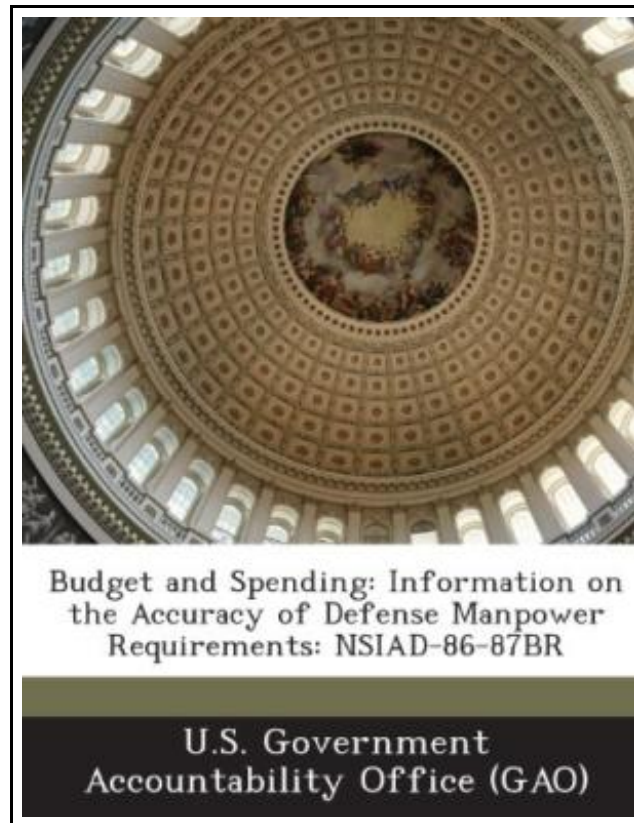


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BiblioGov. Paperback. Book Condition: New. This item is printed on demand. Paperback. 36 pages. Dimensions: 9.7in. x 7.4in. x 0.1in. Pursuant to a congressional request, GAO analyzed the defense manpower-requirements programs to assess the degree to which the services policies and procedures for determining manpower needs accurately identify the quality and quantity of manpower required for national defense. GAO found that: (1) the Navys application of staffing standards exists for only a third to a half of its shore-based positions; (2) the Navys ship manpower program appears to be an overstatement of its needs; (3) the Navys squadron manpower requirements are not covered by any staffing standards and may be overstated; (4) the Marine Corps manpower-requirements program needs significant improvement, since the process used to establish the manpower structure is unsystematic and highly reactive to fiscal and manpower constraints and lacks documentation; (5) although the Army programs are undergoing a major overhaul, its worker-availability factors are lower than the Air Forces and could result in higher manpower requirements because more workers are needed to accomplish a given amount of work; and (6) the Air Forces manpower requirements are misstated as a result of its use of inaccurate workload data in the annual application of staffing standards. While Department of Defense officials recognize that some problems exist and some refinements could be made, they believe that the services processes for determining manpower requirements are basically very good. This item ships from La Vergne, TN. Paperback.

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