

The Boston Colloquium. Lectures on Mathematics Delivered from September 2 to 5, 1903, Before Members of the American Mathematical Society in Connectio

THE BOSTON COLLOQUIUM.
LECTURES ON MATHEMATICS
DELIVERED SEPTEMBER 2 TO 5,
1903, BEFORE MEMBERS OF THE
AMERICAN MATHEMATICAL
SOCIETY IN CONNECTION WITH THE
SUMMER MEETING HELD AT THE
MASSACHUSETTS INSTITUTE OF
TECHNOLOGY, BOSTON, MASS., BY
EDWARD BURR VAN VLECK, HENRY
SEELY WHITE, FREDERICK SHE

AMERICAN MATHEMATICAL SOCIETY, COLLOQUIUM AND
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RareBooksClub. Paperback. Book Condition: New. This item is printed on demand. Paperback. 24 pages. OCLC Number: (OCOLOC)56555475 Subject: Human capital -- United States -- Management. Excerpt: . . . We observed that additional work is needed to strengthen efforts to ensure that the demonstration projects performance management systems are tools to help them manage on a day-to-day basis. In particular, there are opportunities to use organizationwide competencies to evaluate employee performance that reinforce behaviors and actions that support the organizations mission, translate employee performance so that managers can make meaningful distinctions between top and poor performers with objective and fact-based information, and provide information to employees about the results of the performance appraisals and pay decisions to ensure that reasonable transparency and appropriate accountability mechanisms are in place. In creating the CHCO, Congress has underscored the critical role Creating Strategic Human leadership must play in human capital management. If people are the Capital Offices federal governments most important asset to drive its performance and key to its transformation, they must have leadership and support. Agencies are increasingly recognizing how human capital activities contribute to achieving mission and goals as they integrate their human capital strategies with their organizational mission, visions, core values, goals, and objectives. Selected agencies are seeking to shift the focus of their human capital offices from primarily compliance activities to consulting activities. They 18 are taking several key actions to make this shift. Agency leaders included human capital leaders in key agency strategic planning and decision making and, as a result, the agencies engaged the human capital organization as a strategic partner in achieving desired outcomes relating to the agencys mission. Human capital leaders took actions to transform the agencies human capital organizations by establishing clear strategic visions, restructuring their . . . This item ships from...



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